

MVA Fund is named 'best organisation to work for'

Motor Vehicle Accident Fund has been judged the best organisation, and the best parastatal, to work for in Botswana.

MVA Fund swept up the top awards in the annual Deloitte 'Best Company to Work For' survey in South Africa.

The Fund also received the Standard of Excellence Award at the presentation function in Johannesburg on October 5. MVA Fund was the only Botswana organisation among the 52 companies with the necessary benchmark to qualify for the Excellence Award.

'Pleased and proud,' is how Chief Executive Officer Cross Kgosidiile describes the Fund's reaction to its success on its first entry into the survey, which has been conducted since 2000.

'This points clearly to the positive way we do things,' he said. 'It shows our team's engagement with the Fund and our collective commitment to serving our stakeholders. The awards confirm the effectiveness of our talent management and staff retention strategies, which have resulted in a staff turnover of less than 4% over the past three years.'

'In an environment that offers skilled people the best migration opportunities, we regard the Fund as our home.'

The survey analysed employee responses to searching questions relating to:

- Sense of confidence in the organisation.
- The organisation's ethics and integrity.
- Performance and recognition.
- Career development.



MVA Fund Chief Executive Officer Cross Kgosidiile receives the Deloitte 'Best Company to Work For' award from Pragna Naik, Deloitte Partner Assurance, at the presentation function in Johannesburg.



MVA Fund is a Botswana partner in the world Decade of Action for Road Safety 2011-2020.

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'Our greatest resource of all'

That is how Human Resources Manager Poppy Moribame (left) describes the people of MVA Fund.

The Fund's Human Resources Strategy is the solid foundation for attracting, developing and retaining staff in order to effectively carry out the Fund's varied responsibilities to road users and to its stakeholders.

'We conduct our own Internal Satisfaction Surveys, so that we know how our own people feel about their work,' says Poppy Moribame. 'Working relationships are critical for staff satisfaction and productivity, and the survey results show that the different departments serve and support each other well. This is what makes our staff a team.'



Your Fund. Your Friend.

MVA Fund is the national social security body that compensates, supports and helps to restore to health and productive life those who have been affected by road crashes, irrespective of how the crash occurred or who caused it. The Fund vigorously promotes road safety, in a concerted effort to reduce the very high rate of death and injury suffered on Botswana's roads.



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